

THINKING BIG... **GIVING FOR GROWTH**

This will all cost annually:	£52,000
Less grants received:	-£15,000
Less Gift Aid recoverable:	-£ 6,000 (estimated)
Total:	£31,000 = £2,600 per month = £600 per week

This is about the same as what we achieved at our gift day for the tower project in 2013.

Our weekly attendance is now about 200 adults – so that's **£3 more per week** from each of us to cover the costs! In reality we know that people give in different ways at different times, according to their abilities. Also, the projects will have a phased start, so we do not need all the money pledged up front.

At this time, we are looking to increase regular giving and make one-off donations equivalent to £20,000.

This is a bold move, but we want to respond sacrificially and in faith to the opportunities the Lord has given us.

WHAT CAN I DO?

PRAY

We are entirely dependent on our generous God. There will be a number of opportunities to pray together over the coming month, detailed on the enclosed sheet. A good passage of Scripture to pray through would be 2 Corinthians 8-9.

GIVE OF YOURSELF

It is a privilege to be part of the body of Christ, serving our Lord Jesus together. Many people generously give hours of their time. We are looking to help each of us to **identify ways we can serve in church family life** (look out for opportunities to join a new Welcome team or Pastoral visiting team soon).

GIVE OF YOUR MONEY

On **Easter Sunday** there will be an opportunity to respond to this appeal using the enclosed form. We will give an **update at our annual meeting on 27 April.**

We are stepping out in faith, hoping to be able to move forward with all these projects. However if a significant shortfall remains, we will place one or two projects on hold until finances permit.

All Souls Eastbourne is a registered charity, number 1149653.



GIVING FOR GROWTH

March 2015

THE STORY SO FAR...

God's glorious grace and mercy towards us in Christ

- Sacrificial service of many people over many years
 - Numerical growth in a number of areas of church family
 - Increasing ministry opportunities and responsibilities

ON OUR HEARTS

As a result of what God is doing amongst us, we have been praying about how God wants us to keep on moving forward:

- We had **breakfast** together last June where Mark addressed some of the opportunities and challenges of being a growing church
- The PCC read **Ready, Steady, Grow: Equipping Today's Gospel Churches** on the joys, challenges and processes of church growth
- People from across the church family met in October to receive input from **Andrew Cornes** on growing healthy churches

MOVING FORWARDS

In many ways, we **keep on doing what we have been doing**: prayerfully listening to God's Word and seeking to obey him in the power of the Spirit. In other words, we want to continue:

LOVING THE LORD JESUS AND MAKING HIM KNOWN

IN GOD'S STRENGTH
AND FOR GOD'S GLORY,
WE WANT TO SEE
CONTINUED GROWTH
IN A WAY THAT IS
**HEALTHY AND
SUSTAINABLE**

The church council (PCC) believe that **God is opening up a number of new opportunities for the next few years.** To make the most of these opportunities, the **PCC unanimously agreed** it is right to spend more money on a number of areas in church life so that we can maximise our use of our time and gifts:

CURRENT GIVING

We currently receive over **£90,000 per year** through the generosity of church members, including Gift Aid which allows us to claim from the tax man an extra 25p for every £1 given.

£140,000
£120,000
£100,000
£80,000
£60,000
£40,000
£20,000
£-



MINISTRY TRAINEE

Why? We receive the blessing of someone just beginning to explore full-time Christian ministry who is able to help with various areas of church life, and we bless them with opportunities to serve, grow, learn and develop.

Cost: £6,500 per year

CHURCH MANAGEMENT SOFTWARE

Why? Streamlining our internal processes will aid communication within the church (e.g. contact directory) and organisation of our ministry teams (e.g. rotas).

Cost: £500 per year

INCREASE ADMINISTRATION TEAM

Why? We have increasing administrative and organisational requirements, often falling on people who could be valuably using their time for other ministry matters, so we need someone to supplement the excellent work done by Jenny and Geoff.

Cost: £12,000 per year (20 hours per week)

SENIOR STAFF WORKER

Why? Over the last few years we have benefitted from having a curate, but the Bishop has indicated that there is likely to be a gap of more than 12 months before a new curate might arrive. A curate is also a training post, so we believe it is right to seek a well-trained, longer-term appointment to work alongside Mark in facilitating and training our ministry teams. The precise role depends on a number of variables that will become clearer over time.

Cost: £33,000 per year

OUR GENEROUS GOD!

We have **already received £15,000 per year** for three years towards this senior staff worker post.